## SKILLED TRADES TRAINING PROGRAM: UPSKILLING EMPLOYEES FOR GROWTH

## TMD Machining Received 21,000 to Train 9 Existing Workers and 5 New Hires

TMD Machining, located in Plainwell, services the aerospace and medical industries in the US and overseas. Receiving a \$21,000 STTF grant in 2015 helped in their challenge to find new employees with the skills needed as well as upskill incumbent workers in the new technology available to help their company to grow and keep customers satisfied.

Solar Vacuum training was provided to four employees to treat TMD's own materials and cut down on outsourcing (pictured). CAM Software Training and CMM training was also delivered, which allowed employees to become more proficient in programming TMD's machines.



"Change in technology is inevitable, and without upgrading your equipment and the training on the equipment, you can quickly fall behind in this industry. Thanks to Michigan Works! we are now able to grow with the industry and grow as a company. What I have found most valuable about partnering with Michigan Works! is that since June we have acquired ten employees through the workforce system and they are still with us today," added Cody Stringham, Human Resource Manager.